



Steven Pallotta

PARTNER

Steve is a seasoned executive and operator with 24 years of experience advising, executing, and leading operational turnarounds at both small domestic companies and large global conglomerates. Throughout his years, Steve has successfully navigated businesses through a variety of complex operational challenges, including integrating acquisitions, consolidating facilities, opening greenfield facilities, and expanding operations in international markets.

Having walked manufacturing floors and measured performance across numerous facilities over more than two decades, Steve has developed a keen ability to quickly identify areas for improvement in processes, floor layouts, technologies, and managerial practices. Upon finding these opportunities, he excels at communicating his vision, implementing new standards, training the workforce, and getting the right talent and resources in place to execute his vision. As a senior executive of our Operations Group, Steve plays a vital role in helping our management teams achieve the operational excellence they are seeking.

Prior to joining Bestige, Steve spent five years as Executive Vice President of Operations for Suzohapp, a global fintech, manufacturing, and distribution company owned by Acon Investments. In this role, Steve led various large-scale transformation initiatives throughout North America, Europe and China, including the consolidation of six locations spread across Europe and North America into a new, large greenfield assembly and distribution facility in Poland, where the company reduced its overall cost base while gaining closer access to its Eastern European customers.

Prior to Suzohapp, Steve spent seven years as a Senior Operator at Monomoy Capital Partners, where he worked directly with its portfolio companies' leadership teams to identify and execute improvement opportunities across people and culture, manufacturing processes, logistics, facility management, and supply chain. Prior to joining Monomoy, Steve worked at Dewolf, Boberg & Associates, a hands-on, operationally focused consulting group, where he spent 12 years helping firms across many industries to problem-solve various operational challenges. He culminated his time there as Partner and Chief of Operations.

Steve has served on multiple boards and managed and advised manufacturing, distribution, and service businesses in a variety of industries, including consumer products, plastics, general industrials, automotive, aerospace and defense, construction, building products, food, and agriculture, among others. He has a Bachelor of Science in Business Administration from the Slippery Rock University and lives in Orlando, Florida.