



Stuart Vardaman

MD, TALENT ACQUISITION

Stuart is the Managing Director of Talent Acquisition at Bestige Holdings. In his role, he partners with the investment team and senior leaders in the Operations Group to ensure that potential and existing portfolio company talent needs are met. Stuart brings almost 20 years of professional experience to his role at Bestige. Over his career, he has sought to drive value across multiple industries and has direct, hands-on experience recruiting and advising executives spanning all major business functions and disciplines.

Prior to joining Bestige, Stuart spent two years as an executive recruiting consultant working with companies in the outdoor and tech industry to recruit leaders and improve their talent acquisition processes. Prior to that, Stuart was an executive recruiting leader in Google's fastest growing business unit, Google Cloud. Stuart recruited senior executives across sales, industry solutions, global strategic initiatives, solutions engineering, and customer experience while consulting on key talent decisions like succession planning, organizational structure, and system selection and implementation. Stuart also gained experience in the key industries for Google Cloud: Financial Services, Retail, HCLS, CPG, TMEG, and industrials/manufacturing.

Before Google, Stuart was a consultant at two global executive recruiting firms, Russell Reynolds and Spencer Stuart, in the Industrials and Natural Resources practices. Earlier, Stuart was a senior consultant at Gallup Inc., which specializes in behavioral economics and workplace solutions, helping companies better connect with their employees and their customers.

Stuart graduated from TCU with an English degree. He also has an MBA from Texas A&M University. Stuart lives in Austin, Texas with his wife, Lizzy, and their three children. In addition to spending time with his family, Stuart enjoys fishing, barbequing/cooking, playing guitar, volunteering, and all sorts of activities outdoors.

