



Steve Pallotta

PARTNER

Steve is a seasoned executive and operator with 24 years of experience advising, executing, and leading operational improvements at both small domestic companies and large global conglomerates. Throughout his years, Steve has successfully navigated businesses through a variety of complex operational challenges, including integrating acquisitions, expanding capacity for growth, opening greenfield facilities, and expanding operations in international markets.

Having walked manufacturing floors and measured performance across numerous facilities over more than two decades, Steve has developed a keen ability to quickly identify areas for improvement in processes, systems, and managerial practices. Upon finding these opportunities, he excels at working with company executives to align around the priorities and supports them in executing the initiatives. As a senior executive of our Operations Group, Steve plays a vital role in helping our management teams achieve the operational excellence they are seeking.

Prior to joining Bestige, Steve spent five years as Executive Vice President of Operations for Suzohapp, a global fintech, manufacturing, and distribution company owned by Acon Investments. In this role, Steve led various large-scale transformation initiatives throughout North America, Europe, and China, including the consolidation of six locations spread across Europe and North America into a new, large greenfield assembly and distribution facility in Poland, where the company reduced its overall cost base while gaining closer access to its Eastern European customers.

Prior to Suzohapp, Steve spent seven years as a Senior Operator at Monomoy Capital Partners, where he worked directly with its portfolio companies' leadership teams to identify and execute improvement opportunities across people and culture, manufacturing processes, logistics, facility management, and supply chain. Prior to joining Monomoy, Steve worked at Dewolf, Boberg & Associates, a hands-on, operationally focused consulting group, where he spent 12 years helping firms across many industries to problem-solve various operational challenges. He finished his time there as Partner and Chief of Operations.

Steve has served on multiple boards and managed and advised manufacturing, distribution, and service businesses in a variety of industries, including consumer products, plastics, general industrials, automotive, aerospace and defense, construction, building products, food, and agriculture, among others. He has a Bachelor of Science in Business Administration from the Slippery Rock University and lives in Orlando, Florida.

